

Brothers and Sisters,

Below is the notice of referendum on the TA.

MEMORANDUM

TO: Local Unions 19, 25, 104, 210, 455, 769, 781, 856, 964, and 986

FROM: Robert Fisher, Interim Director

Teamsters Airline Division DATE: March 27, 2024

RE: United Airlines Technicians and Related Tentative Agreement

Instructions on how to vote electronically, including Voting Credentials, on the above-referenced Tentative Agreement will be mailed to members today, Wednesday, March 27, 2024.

Please post the attached "Notice of Referendum" at the Local Union Hall, on all worksite bulletin boards, and any other appropriate places.

BallotPoint Election Services has been contracted to administer this election.

NEW or REPLACEMENT VOTING CREDENTIAL:

Beginning 11:00 A.M. (Eastern Time) on Monday, April 8, 2024, BallotPoint will open the "United Airlines Technicians and Related Re-Credentialing System" for the Locals to request new or re-credential voting credentials and instructions for individual members. The Local will handle any requests from members, confirm that the individual is an eligible voter, and credential them using the "United Airlines Re-credentialing System". Requests for new or replacement voting credentials and instructions will be accepted using the web platform through Tuesday, April 16, 2024.

To be counted, members must vote by 11:00 A.M. (Eastern Time) on Wednesday, April 17, 2024. Electronic ballots will be tallied by BallotPoint on Wednesday, April 17, 2024, at 1:00 P.M. (Eastern Time).