



MEMORANDUM

TO: Local Unions 19, 25, 104, 210, 455, 769, 781, 856, 964, and 986

FROM: Robert Fisher, Interim Director
Teamsters Airline Division

DATE: March 27, 2024

RE: United Airlines Technicians and Related Tentative Agreement

Instructions on how to vote electronically, including Voting Credentials, on the above-referenced Tentative Agreement will be mailed to members today, Wednesday, March 27, 2024.

Please post the attached "Notice of Referendum" at the Local Union Hall, on all worksite bulletin boards, and any other appropriate places.

BallotPoint Election Services has been contracted to administer this election.

NEW or REPLACEMENT VOTING CREDENTIAL:

Beginning 11:00 A.M. (Eastern Time) on Monday, April 8, 2024, BallotPoint will open the "United Airlines Technicians and Related Re-Credentialing System" for the Locals to request new or re-credential voting credentials and instructions for individual members. The Local will handle any requests from members, confirm that the individual is an eligible voter, and credential them using the "United Airlines Re-credentialing System".

Requests for new or replacement voting credentials and instructions will be accepted using the web platform through Tuesday, April 16, 2024.

To be counted, members must vote by 11:00 A.M. (Eastern Time) on Wednesday, April 17, 2024. Electronic ballots will be tallied by BallotPoint on Wednesday, April 17, 2024, at 1:00 P.M. (Eastern Time).

Should you have any questions or need additional information, please contact the Airline Division.

***** PLEASE POST *****

THIS IS TO SERVE NOTICE OF REFERENDUM ON WHETHER TO ACCEPT THE UNITED AIRLINES TECHNICIANS AND RELATED TENTATIVE AGREEMENT.

BALLOTPOINT ELECTION SERVICES HAS BEEN CONTRACTED TO ADMINISTER THIS ELECTION.

INSTRUCTIONS ON HOW TO VOTE ELECTRONICALLY, INCLUDING YOUR VOTING CREDENTIALS, ON THE ABOVE-REFERENCED TENTATIVE AGREEMENT WERE MAILED TO MEMBERS TODAY, WEDNESDAY, MARCH 27, 2024.

MEMBERS WHO HAVE NOT RECEIVED VOTING CREDENTIALS BY MONDAY, APRIL 8, 2024, 11:00 A.M. EASTERN TIME, SHOULD CONTACT THEIR LOCAL UNION OFFICE AT (847) 298-9999 TO REQUEST VOTING CREDENTIALS. CREDENTIALS MAY BE REQUESTED THROUGH TUESDAY, APRIL 16, 2024.

ELECTRONIC BALLOTS WILL BE TALLIED BY BALLOTPOINT ON WEDNESDAY, APRIL 17, 2024, AT 1:00 P.M. (EASTERN TIME).

INSTRUCTIONS FOR COMPLETION OF THE VOTING PROCESS WILL BE ENCLOSED IN THE BALLOT PACKAGE.

***** PLEASE POST *****