



UNITED AIRLINES MECHANIC and RELATED NEGOTIATION *Update*

Negotiation Committee Members:

Mitch Hunt - DEN

Dave Mahood - EWR

Blake Silverstein - IAD

Dexter Thomas - IAH

Scott Stoddart - LAX

Mike Blomquist - MCO

Mike Pecoraro - ORD

Joseph Prisco - SFO

John Laurin - SFO

February 29, 2024

Your United Airlines Mechanics and Related Rank-and-File Negotiating Committee recently met at Teamsters Local 19 in Houston to go over the agreement in principle (AIP), with the hope of converting the AIP into a tentative agreement (TA).

We spent the day reviewing all the terms of the agreement with our attorney, Josh McInerney, as well as the compensation and benefit proposals with our economist Kyle Schoembs.

As previously stated, this process consists of reviewing all work groups' "Schedule A" charts and confirming the accuracy of the basic and all-in rates. During our review process this week, we found some discrepancies that needed to be addressed and rectified to reflect the proposal. After conversations with the company, these items were cleared up.

Our attorney went over all the language items again with us to make sure we understood it. The rank-and-file members discussed the company's proposal and ultimately voted that the employer's offer was significant enough to warrant a referendum by the membership.

At this time, we have a TA on an extension to our collective bargaining agreement. We are hoping to have details available to all next week while Mr. Schoembs goes over the wages once more (in order to make sure they are correct for every group represented within the bargaining unit).

The voting process on this TA will begin in a couple of weeks, with the conclusion projected to be sometime in mid-April. Ratification will be conducted electronically, using the same process as January of last year. The complete voting timeline will come from the Teamsters Airline Division once the logistics are finalized.

Please be patient as we prepare to get the complete TA ready for you next week.

In solidarity,

Your United Airlines Mechanics and Related Rank-and-File Negotiating Committee