

MISCELLANEOUS WAREHOUSEMEN, AIRLINE, AUTOMOTIVE PARTS
SERVICE TIRE AND RENTAL, CHEMICAL AND PETROLEUM, ICE, PAPER,
AND RELATED CLERICAL AND PRODUCTION EMPLOYEES UNION
LOCAL No. 781

CHICAGO AND VICINITY, ILLINOIS

AFFILIATED WITH THE
INTERNATIONAL BROTHERHOOD OF TEAMSTERS



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Report From ARINC / Collins Aerospace Negotiations – Houston, TX -
November 2023

November 2, 2023

Brothers and Sisters,

During the week of October 30, 2023 both the Union and the Company met in Houston, TX in the presence of the Federal Mediator assigned to our case by the NMB. Our Bargaining Committee comprised of Business Agents and Stewards representing ARINC members from across the nation was joined by Joe Ferreira the Director of the IBT Airline Division along with two I.B.T. Airline Division Attorneys and our Economist.

The Company presented modified proposals regarding Compensation, and Insurance & Education Benefits. Their proposals are still not substantial enough to bring to the membership for consideration. Our committee feels the Company is fully capable of offering you a fair wage and affordable benefits.

To date the Union's and the Company's proposals surrounding Compensation, Work Schedules, Sick, Injury & Personal Leave Days, Insurance & Education Benefits, and the Retirement Plan have been and still remain far apart.

At the conclusion of this most recent session, the Federal Mediator from the National Mediation Board (NMB) has requested that both parties meet again.

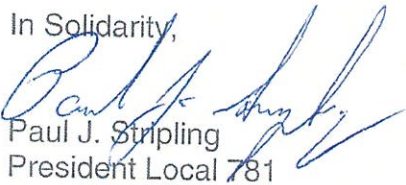
Brothers and Sisters, the Company has constantly stated since the onset of negotiations that they can no longer afford to keep up with the costs associated with providing fair and competitive compensation in exchange for our Labor. One must wonder if they've considered if they can afford to **DO WITHOUT OUR LABOR!**

Make no mistake, our Committee shares in your frustrations regarding the amount of time it is taking to reach a fair agreement. Quite frankly, **IT IS UNFAIR!** Our Union is preparing an Information Campaign that is intended to inform our Government Leaders, and the Flying Public of what is at stake if our members are not offered a fair agreement.

With that being said, it is quite clear that there is going to be some heavy lifting needed to achieve our goal of recommending a Tentative Agreement for your consideration. This is shaping up to be an all hands effort, that will require our members to volunteer their free time for our Information Campaign. In the coming days your Union leaders will reach out to you to seek your assistance with this effort.

Once again, we thank you for your professionalism in the performance of your duties, and the faith you have placed in the Union Bargaining Committee. Our next scheduled negotiation session in the presence of the Mediator is tentatively scheduled for the week of 1/22/2024.

In Solidarity,



Paul J. Stripling
President Local 781