



ALLEGIANT TECHNICIANS UPDATE – July 25, 2023

Brothers and Sisters,

As you are likely aware, a settlement offer regarding a two-year extension is presently before the membership. This offer will resolve the COLA grievance if approved, and would end the COLA premiums for all who currently receiving them. The COLA is temporary according to the CBA, however the new pay tables in the Tentative Agreement (TA) are not and will provide equal pay for equal work across the system. The TA includes substantial pay increases for the entire membership that are permanent, and subject to future compounding, providing \$70 million in improvements. In addition to the pay component, this package also introduces a significant enhancement to the current ASAP program. This enhancement aims to establish a non-punitive framework, granting the ERC greater authority to determine outcomes when reports are accepted.

Given that this extension entails modifications to the terms and conditions of the existing Collective Bargaining Agreement (CBA), it requires membership ratification. A group of rank-and-file members reviewed the offer yesterday and concluded that it warrants the membership's comprehensive consideration. To facilitate this, we are collaborating with BallotPoint to implement an electronic voting mechanism for the group. This approach aligns with the previous ratification, though the timeline has been adjusted. We are striving to ensure that you receive access to the voting platform promptly and conclude the ratification 14 days after voting opens.

Once the voting system is fully prepared, you will be informed, and the letter sent from BallotPoint will guide you through the voting process. In preparation for this vote, it is imperative that you update your mailing address with your Local. Your address will not be provided to BallotPoint by the company.

If you have any inquiries or require further clarification, please feel free to reach out to your stewards, Business Agents, or myself. We are committed to addressing any concerns and providing the necessary support.

Thank you for your attention to this important matter. Your active participation and informed decision-making are crucial to this process.

In Solidarity,

Bob Fisher
Deputy Director
Airline Division