

Brothers and Sisters,

On Wednesday morning February 16th Business Agents from across the country gathered at the office of Local 986 in Las Vegas to discuss a variety of system wide issues and to review what is taking place currently at the carrier. Since there were two new Business Agents present formal introductions were given and agents from around the system welcomed new Business agents Dexter Thomas and Terry Hennson from Local 19.

Following introductions, results from the survey were explained and presented to the group. As these results were given it was conveyed to the group that since the newly elected Teamster administration is coming into office at the end of March, the best course of action would be to wait to share those survey results with the newly elected leaders to strategically prepare for bargaining.

All the agents present agreed with this type of approach and thought it sensible.

International Rep, Chris Moore presented several items he was working on with the carrier including the new safety shoe policy, the apprentice program and how the work force development grant could play a role. As you may be aware the purpose of the grant is to foster a new pool of Aircraft Technicians. Chris explained that there was a focus on helping those that have served in the military the ability to transition into civilian jobs as well as reaching out to under served communities which may not be aware that a career path in aviation field exists.

Benefits Rep, Mike Moats gave an update on Health and Welfare. There have been several issues with Insurance cards that he is working on with the carrier and will continue to address. In addition, the carrier has stated their intent to move members on Guam to Fidelity from T-Rowe Price as the new provider for the 401(k) plan. Mike is working with Teamsters Benefit Rep, Hemant Berry to review how this change may impact our members and what can be done to either stop the transfer or mitigate the risk. We will be looking to determine that all contractual stipulations are adhered too as well as a range of laws for the island.

Fraternally,

Vinny Graziano