

UNITED AIRLINES MAINTENANCE CONTROLLERS NEGOTIATIONS UPDATE – 05/27/2021

Dear Members,

The Company and the Union just completed another bargaining session which began yesterday, and ended today May 27, 2021. The Company opened the talks by presenting nine Articles for discussion. Although the Articles were previously tentatively agreed upon (TA'd), the Company deemed some changes were necessary. The Committee worked through the Company passes, and while many of the changes were minor gender/syntax in nature, others required input from the IBT Legal Department. By the end of the session, only three remain open while we await legal counsel. These open Articles should not significantly impede progress and will hopefully close out in the next session.

Today's afternoon session included a presentation by UA Vice President of Financial Planning & Analysis, Jonathan Ireland. His presentation included a conversation on where the Company was pre-COVID, to where they are today, and where they anticipate being by 2025. Projections while less than ideal, were not completely disheartening. Although economics as related to this agreement were not discussed during this session, the presentation offered no real surprises given the state of the industry. With all that behind us, we look forward to beginning discussions on the economics of our future contract.

The next scheduled dates are June $22^{nd} - 24^{th}$.

In Solidarity,

The Negotiating Committee

Paul McCormick, Dan Morrissey, Hernan Gomez, Bob Fisher, Kyle Schoembs, and Paul Alves